

A LIMITED LIABILITY LAW PARTNERSHIP

Labor and Employment Law



Cecily D.M. Kaya

Education Dartmouth College B.A., English and Creative Writing

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Cecily Kaya represents and advises management in a wide variety of labor and employment matters before state and federal courts, administrative agencies, and arbitrators. Ms. Kaya also provides investigative services for internal workplace complaints in both the public and private sectors.

Ms. Kaya previously worked at a Honolulu law firm, where she represented and defended individual and corporate clients in construction litigation, medical malpractice, and general insurance defense matters. She has also served as a law clerk to the Honorable Leslie E. Kobayashi, United States District Judge, District of Hawai`i. Since joining the firm, Ms. Kaya has been selected as a Fellow to the 2022 Hawaii State Bar Association Leadership Institute, and as a lawyer delegate to the United States District Court, District of Hawai`i, Judicial Conference (2022-2024).

Ms. Kaya is a graduate of Dartmouth College and received her law degree from the University of Hawai`i, William S. Richardson School of Law. During law school, Ms. Kaya was a member of the Native American Moot Court team, and was a research assistant to Professor Ronald C. Brown in his work in comparative labor law. She also served as an extern to Judge Kobayashi, and the Honorable Randal K.O. Lee of the First Circuit Court, State of Hawai'i.

Ms. Kaya is admitted to practice before all state and federal courts in Hawai`i.