

# MARR JONES & WANG

A LIMITED LIABILITY LAW PARTNERSHIP

*Labor and Employment Law*

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## **LYNNE T. TOYOFUKU**

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Lynne T. Toyofuku, a partner with MJW since 2004, is grounded in all aspects of labor and employment law and has served a range of clients and industries. She has extensive experience in client counseling and training, arbitration, mediation, administrative agency practice before the National Labor Relations Board, Equal Employment Opportunity Commission, Department of Labor Wage and Hour Division, Hawaii Civil Rights Commission, and the Hawaii Department of Labor and Industrial Relations, and federal and state court litigation.

Ms. Toyofuku has defended a wide range of clients, from Fortune 500 companies to not-for-profit organizations against claims of sexual harassment and pregnancy discrimination, wrongful termination, disability and age discrimination, retaliation, whistleblower, and other employment-based tort claims. She has assisted companies with labor and employment issues in the selling and purchasing of businesses and in drafting executive compensation and severance agreements. Ms. Toyofuku has also advised and led labor negotiations on behalf of several employers, advised employers on union avoidance strategies, and represents clients in contract administration.

Prior to joining MJW, Ms. Toyofuku was a partner with the law firm of Dwyer Schraff Meyer Jossem & Bushnell and a director of the law firm of Jossem & Toyofuku, where she practiced exclusively employment and labor law.

Ms. Toyofuku currently serves as an arbitrator on the Court Annexed Arbitration Program and served on the Board of Directors of the Hawaii State Bar Association. She was formerly a member of the Board of Directors of the Society for Human Resource Management and the Co-Chair of the Judicial Administration Committee of the HSBA. She recently was elected as a Fellow of the American Bar Foundation.

Active in civic and community activities, Ms. Toyofuku sits on the Boards of Directors for the Special Education Center of Hawaii, Visitor Aloha Society of Hawaii, and Aloha Youth Lacrosse Association. She is a graduate of Tufts University and Boston University School of Law.

### **EDUCATION**

Tufts University  
B.A., Political Science  
Cum Laude

Boston University  
J.D.

### **PROFESSIONAL ACTIVITIES**

American Bar  
Association

American Bar  
Association Fellow

Hawaii State Bar Association  
Board of Directors

Special Education Center  
of Hawaii Board of Directors

Visitor Aloha Society  
of Hawaii Board of Directors

Aloha Youth Lacrosse  
Association Board of Directors